

1 — — — — ○ Centering

We begin our session by making sure that those who are in attendance are truly 'present' and 'prepared' to engage with the problem at hand.



Mind Activation ○ — — — — 2



Stage 2 of the Amalgam Problem Solving Technique relies heavily on neuroscience and brain activation activities to stimulate neural pathways and prepare participants to 'think differently' about the problem to be solved.



3 — — — — ○ Listening

As we know, many times all too well, there is a difference between hearing and listening. All too often people are hearing what is being said, but not listening to what is being said. In Stage 3 we train the participants to listen intently so to be fully engaged in the pending discussions.



Learning ○ — — — — 4



In the Learning Stage, pertinent information to the pending conversations is presented in a micro-learning environment. We often assume, and assume wrongly, that all participants are fully versed in the core tenets of the given topic. We overcome this issue by ensuring that all participants are knowledgeable about all vital information.



5 — — — — ○ Sharing

Stage 5 is all about sharing. The Sharing Stage is keenly facilitated to guarantee that all participants are contributing to the resolution of the problem by ensuring that each person has an opportunity to voice their respective knowledge, thoughts, and opinions based upon the content of the Learning Stage.



Synthesizing ○ — — — — 6



The Synthesizing Stage is precisely as it suggests. During this stage participants synthesize the information shared by the facilitator and other team members during the previous stages and begin to build a foundation for the Action Formation Stage.



7 — — — — ○ Action Formation

Stage 7, the Action Formation Stage, is where everything comes together in concert. This stage is where the team formulates a plan of action based upon all of the information that has been shared, reviewed, learned, and challenged. A true Amalgam of thought, poised and ready for action.



Action ○ — — — — 8



Now you and your team are ready. Ready to place your plan into action with an unprecedented level of clarity, consensus, and confidence. The best part of all is that the entire process, from inception to action is accomplished within a window of 120 minutes.